



Your Adventure Starts Here!

Thank you for your interest in working for the Redwood Hotel Casino, owned and operated by the Yurok Tribe.

The Redwood Hotel Casino is looking for Adventure Guides to create legendary experiences for our guests. Each Adventure Guide must support a standard of service excellence that exceeds expectations and creates a sense of place and welcome for each guest. By joining the Redwood Hotel Casino team of adventure guides you are committing yourself to this philosophy and acknowledging your dedication to providing adventures filled with the traditions, stories and the beauty of Yurok Country.

If you would like to become a Trailblazer creating magical moments with legendary service standards (smile & greet, name & meet, listen & act, make their day, ask & sell, and thank you & goodbye) complete the attached employment application and let the adventure begin!

Notice:

Upon acceptance of employment you will be required to complete and submit a Yurok Tribal Gaming Commission Gaming License Application.

The Yurok Tribal Gaming Ordinance requires all team members to undergo a background investigation to determine eligibility for a Gaming License, which is required by Federal law. All applicants applying for a Gaming License must comply with all requirements of the Yurok Tribal Gaming Commission including completion of the license application and fingerprinting.

You will be required to submit an application for a gaming license upon acceptance of employment and successfully pass a background investigation and be found suitable in order to be employed by the Redwood Hotel Casino.

The purpose of the gaming application and the successful licensing of each team member is to protect the Tribe, team members, patrons, and the general public by ensuring that gaming activities are free from criminal activities and corruptive influences.

The authority to license all gaming team members of the Redwood Hotel Casino comes from the provisions of the Indian Gaming Regulatory Act of 1988 (IGRA0, 25 USC 2701 et seq., 25 CFR 56-558); provisions of the Tribal-State gambling compact and regulations developed by the Tribe through its federal gaming ordinance and internal policies.

Upon submission of a gaming license application, an applicant may be subjected to a denial, suspension, conditional or revocation of the gaming license based upon the determination that the applicant failed to properly disclose the requested information, made misleading or false statements or responses. Certain aspects of the personal information will be used to verify the applicant's background information and may be disclosed or otherwise viewed by others, in that process. The Yurok Tribal Gaming Commission reserves the right to request additional details or information from the applicant at any time.

Apply to be an Adventurer Today!

The Redwood Hotel Casino is an EEO Employer. Tribal preference is given in compliance with the Indian Self-Determination and Education Assistance Act (25 U.S.C Section 450 e (B)).

Enrolled Native Americans should complete the Job Skills Bank Application with the Tribal Employment Rights Office (TERO) if wishing to receive tribal preference.

EMPLOYMENT APPLICATION

Position (s) Applying for:

1 _____ 2 _____ 3 _____

Last Name _____ First Name _____ Middle _____

Address _____ Home Phone # _____

City _____ State _____ Zip Code _____ Cell/Other Phone # _____

Other Names Used in the Past: _____ E-mail: _____

Have you ever been employed by RHC or the Yurok Tribe? Yes No If Yes, List Dates _____

Do you claim Indian Preference? **Copy of enrollment documentation must be attached to receive Yes No If Yes, Tribe: _____ Roll # _____ Check, if Spouse preference**

Availability

I am seeking: Full Time Part Time On Call Temporary Seasonal Day Swing Graveyard Desired Salary? _____

List the times you are available to work each day:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

List any periods of time you are not available to work: _____ If Hired, when can you start? _____

Additional Information

Are you at least 18 years old? Yes No Are you currently employed by the Yurok Tribe? Yes No

Have you ever had a gaming license? Yes No Are you at least 21 years old? Yes No

Are you legally eligible to work in the U.S.? Yes No

Are you related to any current RHC or Yurok Tribe employee? Yes No If Yes, which department (s)? _____

Have you ever been convicted of, or entered a plea of guilty, no contest, or had a withheld judgment to a felony or misdemeanor (other than minor traffic violations)? **Note:** a "yes" answer to these questions will not automatically bar you from employment. The nature, job-relatedness, severity and date of the offense in relation to the position for which you are applying are considered. If yes, please list and explain (attach additional sheet if necessary): Yes No

Education and Training

EDUCATION	NAME /LOCATION	DEGREE/AREA STUDIED	UNITS COMPLETED	GRADUATE ? YES OR NO
High School/GED				
Vocational				
College				

Other Skills

List any additional skills or certifications relevant to the job(s) you're applying for:

Work Experience

List all relevant experience. Attach additional sheets if needed. NOTE: A resume is not a substitute for completing this section

Employer #1 _____ Job Title: _____ Dates: _____

Address _____

Supervisor: _____ Salary: _____ Duties: _____

Phone Number _____ Reason for Leaving: _____ May we contact this employer? Yes No

Employer#2 _____ Job Title: _____ Dates: _____

Address _____

Supervisor: _____ Salary: _____ Duties: _____

Phone Number _____ Reason for Leaving: _____ May we contact this employer? Yes No

Employer#3 _____ Job Title: _____ Dates: _____

Address _____

Supervisor: _____ Salary: _____ Duties: _____

Phone Number _____ Reason for Leaving: _____ May we contact this employer? Yes No

References

List 3 people you have known for at least one year, unrelated to you, who have knowledge of your work history.

Name: _____ Phone: _____

Business: _____ Years Known: _____

Name: _____ Phone: _____

Business: _____ Years Known: _____

Name: _____ Phone: _____

Business: Years Known: _____

Recruitment Source

Walk In Career Fair Craigslist Other _____ Team Member

RHC Website Newspaper Radio Ad Casinocareers.com Caljobs (EDD)

Applicant Statement

CERTIFICATION AND AUTHORIZATION (Please read the following carefully before signing):

I certify that the information I have provided is true, complete and correct. I understand that false information or omissions, regardless of when discovered, will be sufficient cause for the refusal to employ or for immediate dismissal. I hereby authorize RHC to contact all of my previous employers and/or references and for those parties to release any information requested by RHC. I understand that if I am employed by RHC, it will be as an employee at-will, which means that either party can terminate the employment relationship at any time, with or without cause, with or without notice. I acknowledge that I will be required to submit to a pre-employment drug screen and criminal background check and that the outcome of those tests will affect any offer of employment. This application will be considered active for 90 days.

Applicant Signature:

Date: